



# Application Pack

## Planning Officer x1

## Senior Planning Officer x 1

Maternity cover for 12 months  
Full or part-time working options

**15 May 2024**

Dear Applicant,

Thank you for your interest in working for the New Forest National Park Authority. We hope you find all the information you need within this pack. If you have any queries, please contact us on 01590 646649 or email [recruit@newforestnpa.gov.uk](mailto:recruit@newforestnpa.gov.uk).

Yours sincerely  
Recruitment team

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## **SECTION 1 – About the New Forest National Park**

The New Forest is a member of the exclusive family of the world's most outstanding landscapes. Globally, there are 6,555 protected areas covering one million square kilometres. The New Forest is one of 15 national parks in the UK. It was designated a National Park in 2005 and took on its full statutory functions a year later.

The New Forest National Park lies mainly in south-west Hampshire – from east of the Avon Valley to Southampton Water and from the Solent coast to the edge of the Wiltshire chalk downs. While it has the smallest area of the UK national parks (57,086 hectares), it has the second largest population living within its boundaries (34,400 people) and it is thought to attract around 15.2 million visitors each year.

The New Forest has long been recognised as a special and important area that needs protection. National Park designation means the strongest possible level of protection for the future which is especially important in the south and south-east where development pressures are intense and on the increase.

Its unique landscape has been shaped over the centuries by grazing ponies, cattle and pigs which roam free. Majestic woodlands, rare heathland and a spectacular coastline provide fabulous opportunities for quiet recreation, enjoyment and discovery.

## SECTION 2 – The New Forest National Park Authority

The New Forest National Park Authority is an independent organisation operating in a local government framework and funded by central government. It has 22 members who have overall responsibility for making decisions, for setting policies and priorities and for making sure that resources are used properly.

### Purposes

As guardians of a national park the New Forest National Park Authority has two statutory purposes as specified in the Environment Act 1995:

- To conserve and enhance the natural beauty, wildlife and cultural heritage of the area
- To promote opportunities for the understanding and enjoyment of the special qualities of the Park by the public

Working in partnership with other organisations it is also the Authority's duty to seek to foster the economic and social well-being of the local communities with the National Park.

We like to sum this up as: ***Protect – Enjoy – Prosper***

### Our people

We are a highly dedicated team of about 85 staff working in a wide variety of professional and technical roles ranging from planning officers and building conservation experts to ecologists and rangers. Our officers are supported by a team of corporate support staff in roles relating to communications, finance, HR, ICT and general administration.

### Our values

Our values reflect our commitment – our 'PACT' - to do what's best for the Forest:

- **Purpose** – we are dedicated to our work
- **Achievement** – we innovate, inspire and deliver success
- **Care** – we strive to be sustainable in all we do
- **Teamwork** – we work together with openness, integrity and respect

## **SECTION 3 – Working for us**

Based in our offices in Lymington, we offer a professional and friendly work environment where innovation and creativity is encouraged.

### **Equal Opportunities**

We aim to promote equality of opportunity and will collect appropriate data during our recruitment and selection processes to monitor our policy's effectiveness. All practicable steps will be taken to facilitate the employment of disabled people.

### **Annual leave**

The basic holiday entitlement for these posts is 23-27 days per annum and is determined by the Band appointed to, plus all public holidays and an extra statutory day awarded at Christmas. The holiday entitlement increases by five days per annum when five years' continuous local government service is reached.

### **Pension scheme**

The Authority is a member of the Local Government Pension Scheme administered by the Hampshire Pension Fund and with a generous 17.5% employer pension contribution.

### **Training**

We encourage learning and development at all levels and support is available for many different opportunities ranging from short refresher courses to further education and professional qualifications.

### **Travel and business costs**

Expenses are met for business travel. Employees must arrange suitable motor insurance cover to include business travel before undertaking any car travel on the NPA's behalf.

### **Work-life balance**

We believe a healthy work-life balance is important and we provide a wide range of family-friendly policies and initiatives to help our staff achieve this.

## SECTION 4 – The application process

### Submitting your CV

Your CV should include a covering letter indicating which of the roles you are applying for.

The job description we have provided for each post describe the main duties and responsibilities of the role whilst the person specification outlines the criteria needed to carry out these duties. Your covering letter and CV should include examples of how you meet the criteria and demonstrate why you are the most suited applicant.

Please submit your CV and covering letter to [recruit@newforestnpa.gov.uk](mailto:recruit@newforestnpa.gov.uk)

The closing date for CV's to be received is **10am on 5 June 2024**. Make sure you submit your CV so it arrives on or before this date, as any received after the given date will not be considered.

### Interview details

Interviews will be held at our offices in Lymington on Wednesday **19 June 2024**.

A contribution towards interview expenses is made in accordance with our policy.

### Equal opportunities monitoring

Don't forget to complete the equal opportunities monitoring form and return it with your CV. It enables us to make sure that our policies are working and that the best person for the job is appointed.

We will guarantee an interview to people with disabilities who meet the minimum job criteria. If you want to claim a guaranteed interview you will need to ensure that you tick the correct box on the equal opportunities form.

### After you have applied

All CV's will be acknowledged. Following this we will only be contacting those applicants who we have selected for interview. Therefore, if you have not received an invite to interview within **two weeks** of the closing date then your application will not have been successful on this occasion.

For any application queries please email [recruit@newforestnpa.gov.uk](mailto:recruit@newforestnpa.gov.uk) or telephone 01590 646649. We will respond to queries during normal office hours.