

## Annex 1

### **WORK PROGRAMME AND PERFORMANCE INDICATORS, 2023/24** **Final Quarter – 1 January to 31 March 2024**

#### **Re:New Climate - Net Zero with Nature**

Climate change, along with biodiversity loss, is the greatest long-term challenge of the present day. The impact of climate change on the New Forest is likely to be wide reaching and the National Park Authority declared a climate and nature emergency in January 2020. The National Park Partnership Plan aims to contribute towards achieving net zero carbon emissions by 2050, through significant cuts in land-based emissions and the conservation and restoration of natural ecosystems, to both reduce emissions production and remove emissions from the atmosphere.

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Outcomes	Actions / Priorities	Quarterly RAG Status	Achieved by March 2024?	Action to regain (if amber or red)	Particular Points to Note
A robust and consistent evidence base for climate action to deliver a net zero National Park by 2050. (Lead Officer, Paul Walton)	<ul style="list-style-type: none"> <li>Align the New Forest Green House Gas (GHG) emissions targets with those of key local stakeholders: Environment Agency, Natural England, Forestry England and partner local authorities.</li> <li>Agree a framework to address evidence gaps regarding the carbon storage and sequestration rates of the National Park's habitats.</li> <li>Join the UN Race to Zero Initiative.</li> <li>Develop a means of tracking progress towards net zero goal by March 2024.</li> <li>Build an understanding of climate risks the National Park faces and the adaptations necessary to manage those risks.</li> </ul>	Previously Green	Previously Green		
Enhanced public engagement with action on climate change amongst National Park residents, and visitors. (Lead Officer, Hilary Makin)	<ul style="list-style-type: none"> <li>Support the Green Groups Network with advice, funding and joint activities including one main joint sustainable living initiative.</li> <li>Increase numbers signed up to the nature and climate emergencies pledge by 500.</li> </ul>	Previously Green	Previously Green		Green groups sharing advice and expertise and collaborating on events; thermal imaging camera projects to help households save energy; community energy scheme with NFDC; planning for YouCAN project. Pledge increased

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					from 1,000 to 1,557 sign ups.
Outcomes	Actions / Priorities	Quarterly RAG Status	Achieved by March 2024?	Action to regain (if amber or red)	Particular Points to Note
Green finance opportunities and carbon codes helping to support the special qualities of the National Park. (Lead Officer, Paul Walton)	<ul style="list-style-type: none"> <li>Land Advice Service to promote green finance opportunities to land managers.</li> <li>Only those opportunities that avoid adverse unintended consequences to Park features e.g. loss of back-up grazing, loss of priority habitats to be promoted.</li> </ul>	Previously Green	Previously Green		
Nature-based climate solutions implemented to reduce land-based carbon emissions and increase carbon sequestration. (Lead Officer, Paul Walton)	<ul style="list-style-type: none"> <li>Target Farming in Protected Landscape grants and advice and guidance to encourage progress towards key yearly land-use change targets of 70ha new woodland, 160ha peat restoration, 34ha agroforestry and 2ha of new hedgerows.</li> <li>With partners develop a means of monitoring and promoting progress on land-use change targets.</li> </ul>	Previously Green	Previously Green		
New development incorporates sustainable construction standards and techniques and delivers a range of environmental benefits. (Lead Officer, Steve Avery)	<ul style="list-style-type: none"> <li>Monitor the implementation of our adopted Local Plan (2019) policies and the National Park Design Guide SPD (2022), both of which include guidance on sustainability.</li> <li>Annual National Park Building Design Awards held to recognise and celebrate the best green building projects in the National Park.</li> <li>Future review of local planning policies to have been scoped out, including the consideration of options to promote energy efficient development.</li> </ul>	Previously Green	Previously Green		The Government's Written Ministerial Statement (Dec 2023) which prevents planning authorities setting sustainable construction standards that go beyond national building regulations is the subject of a

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					current legal challenge.
Outcomes	Actions / Priorities	Quarterly RAG Status	Achieved by March 2024?	Action to regain (if amber or red)	Particular Points to Note
Enhanced walking, cycling and sustainable transport in and around the National Park to reduce carbon emissions, improve experience and help manage recreation. (Lead Officer, Jim Mitchell)	<ul style="list-style-type: none"> <li>• Scope and deliver an externally funded (corporate partner) electric vehicle charging installation at a suitable visitor location.</li> <li>• With partners, complete a New Forest-wide Local Cycling and Walking Infrastructure Plan and identify priority improvements to be made.</li> <li>• Work with the bus operator and drivers to manage and promote the three New Forest Tour routes, maintaining satisfaction ratings of at least 4.5 out of 5 and overall financial viability.</li> <li>• Encourage use of the train, bus, cycling, walking and the New Forest Tour as alternatives to driving - through site / route improvements (e.g. new signs, surface improvements), walking festival, online communications, app and via partners.</li> </ul>	Previously Green	Previously Green		LCWIP (HCC led with our support) carried over to 2024/25 but draft now received and consultation planned for summer 2024.

## **Re:New Nature - Nature Recovery**

Nature Recovery is at the forefront of the Government's agenda for National Parks. The National Park Partnership Plan aims to achieve an outcome where habitats are more resilient, restored, expanded, connected and maintained to enable wildlife to thrive, both within and beyond the National Park.

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Outcomes	Actions / Priorities	Quarterly RAG Status	Achieved by March 2024?	Action to regain (if amber or red)	Particular Points to Note
A coherent, joined up nature recovery network linking the National Park with neighbouring and regional National Landscapes. (Lead Officer, Paul Walton)	<ul style="list-style-type: none"> <li>• Establish a 'Team Re:New Nature' to coordinate the delivery of the spatial plan for nature and project portfolio for the New Forest.</li> <li>• Drive progress towards Re:New Nature targets through: <ul style="list-style-type: none"> <li>◦ Land advice to farmers and land managers</li> <li>◦ Support for farm clusters</li> <li>◦ Developing opportunities for private investment in the natural environment of the National Park.</li> </ul> </li> <li>• Ensure the National Park's spatial plan for nature is supported by the development of Local Nature Recovery Strategies for Hampshire, Wiltshire and Dorset.</li> <li>• Work with neighbouring and regional National Landscapes to develop the 'backbone' of a Nature Recovery Network in the wider region.</li> </ul>	Previously Green	Previously Green		
A suite of projects implemented to enhance the freshwater and wetland habitats of the New Forest. (Lead Officer, Paul Walton)	<ul style="list-style-type: none"> <li>• As co-host of the New Forest Catchment Partnership, direct projects to improve the freshwater landscape with Freshwater Habitats Trust, reporting annually on progress.</li> <li>• Use our role on the Wetland Restoration Forum and HLS Board to implement plans for restoring wetlands and freshwaters in the New Forest.</li> <li>• Use our engagement with water companies and Environment Agency to promote the need for improved water quality in the New Forest.</li> </ul>	Previously Green	Previously Green		

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Outcomes	Actions / Priorities	Quarterly RAG Status	Achieved by March 2024?	Action to regain (if amber or red)	Particular Points to Note
More opportunities for increased investment in the natural capital of the National Park. (Lead Officer, Paul Walton)	<ul style="list-style-type: none"> <li>• With Natural England, investigate opportunities for mapping the extent, depth and condition of peat in need of restoration and report on outcomes.</li> <li>• Hold a minimum of three events to promote the understanding and application of the Natural Capital baseline amongst partners and stakeholders, including the use of natural capital audits.</li> </ul>	Previously Amber	Previously Green	Work continues with Natural England to determine peat condition.	We have been unable to hold the anticipated events around Natural Capital because of in year staff changes.
<p>Eligible development provides, as an absolute minimum, the mandated level of BNG set out in the Environment Act 2021. (Lead Officer, Steve Avery)</p> <p>Nutrient neutrality achieved for all relevant development in the National Park. (Lead Officer, Steve Avery)</p>	<ul style="list-style-type: none"> <li>• Prepare local guidance for the effective implementation of Biodiversity Net Gain in the National Park, which will be mandatory for most new development from November 2023.</li> <li>• Apply the Nutrient Mitigation Checklist and agreed mitigation measures for all planning applications proposing a net increase in dwellings or providing overnight accommodation within the affected Solent and River Avon catchments.</li> <li>• The NPA's habitat mitigation scheme operates effectively; and in parallel a strategic approach to mitigation is developed, working with authorities within the 13.8km 'zone of influence' of the New Forest's internationally designated sites. To include the pooled use of developer contributions to support access management and monitoring measures where appropriate.</li> <li>• Effectively manage temporary campsites within the National Park through the Article 4 Direction, with future applications assessed against the</li> </ul>	Previously Green	Previously Green		BNG became mandatory for smaller qualifying developments at the start of April 2024.

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The recreational impacts arising from planned new development are fully mitigated, for both the New Forest and Solent designations. (Lead Officer, David Illsley)	approved guidance. All sites comply with the Habitat Regulations.				
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## **Re:New People - an Inclusive National Park**

The Government's national landscapes review highlights the opportunities for protected landscapes to deliver for everyone, so that the benefits for health and wellbeing are available to all parts of society. Linked to the second statutory purpose, the National Park Partnership Plan sets out a vision that people within reach of the New Forest, of all backgrounds, abilities and socio-economic groups, value the National Park as an important part of their lives and seek to care for it.

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Outcomes	Actions / Priorities	Quarterly RAG Status	Achieved by March 2024?	Action to regain (if amber or red)	Particular Points to Note
Work with health providers, communities and businesses to enable people to benefit from improved mental and physical health through engagement with the special qualities of the National Park. (Lead Officer, Jim Mitchell)	<ul style="list-style-type: none"> <li>• Deliver guided walking and cycling, including 190 cycling sessions for up to 400 participants through PedALL.</li> <li>• Support a wider programme of 'Green Health' initiatives including walking, volunteering and cultural activity for health, signposting with online and face to face contact.</li> <li>• Support the Green Halo health and wellbeing work through delivery of events, webinars and the Health Education England Fellowship programme.</li> </ul>	Previously Green	Previously Green		
Deliver a portfolio of learning and engagement activities for different audiences, making the National Park inclusive to all and enabling diverse voices in its future. (Lead Officer, Jim Mitchell)	<ul style="list-style-type: none"> <li>• 2023 programme of inclusion- Open Sight Hampshire (four visits), Southampton NP City / communities (five visits), Visitors and refugees' group (five visits), 'Enliven' Dementia project (five + visits), University groups (two visits) - a total of over 20 visits by under-served groups.</li> <li>• Deliver travel grant scheme enabling a diverse range of groups to access the New Forest with a range of providers.</li> <li>• Deliver a month-long National Park artist in residency programme with charity SPUD.</li> </ul>	Previously Green	Previously Green		

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Outcomes	Actions / Priorities	Quarterly RAG Status	Achieved by March 2024?	Action to regain (if amber or red)	Particular Points to Note
Volunteer action from individuals, communities and businesses to tackle the nature and climate emergency and care for the National Park. (Lead Officer, Jim Mitchell)	<ul style="list-style-type: none"> <li>• Deliver 10+ volunteering days directly to restore habitats and enhance nature and 10+ volunteer days to improve access to and understanding of the special qualities, and record heritage involving a minimum of 100 volunteers.</li> <li>• Run 2024 volunteer fair (attended by 40+ volunteering organisations and 500+ prospective volunteers) and signpost local opportunities online.</li> </ul>	Previously Green	Previously Green		
Assisting communities and local organisations to lead and shape cultural and natural heritage projects that foster identity and a sense of place. (Lead Officer, David Illsley)	<ul style="list-style-type: none"> <li>• Local Listing Project: working with local communities to identify locally important assets within the National Park to add to the existing 'local list'.</li> <li>• Review of the three identified Conservation Area Character Appraisals undertaken.</li> </ul>	Previously Amber	Previously Amber	The Building Design & Conservation team staff resource will be back to its full complement in June 2024 to progress this work.	Good progress has been made with Netley Marsh Parish Council on the Forest North East Conservation Area Character Appraisal review.

## **Re:New Place - Thriving Forest**

The National Park Authority has a statutory duty to foster the socio-economic well-being of local communities within the National Park in taking forward the two purposes. The National Park Partnership Plan aims sustain a living, working Forest through its rich cultural heritage and natural beauty and support for commoning. There is a vibrant local produce market, access to affordable homes, sustainable tourism and high-value businesses and employees are attracted.

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Outcomes	Actions / Priorities	Quarterly RAG Status	Achieved by March 2024?	Action to regain (if amber or red)	Particular Points to Note
Develop and deliver of high-quality, bespoke curriculum linked education for schools and colleges. (Lead Officer, Jim Mitchell)	<ul style="list-style-type: none"> <li>Children and young people have improved understanding of the National Park and the climate and nature emergency so that they can take positive action in response.</li> <li>Teach sessions in and about the National Park, in schools and colleges and through youth activities, providing meaningful connection to nature, meeting curriculum aims where appropriate and addressing social and mental wellbeing needs.</li> </ul>	Previously Green	Previously Green		
People have more awareness of and opportunity to develop green skills and careers. (Lead Officer, Jim Mitchell)	<ul style="list-style-type: none"> <li>Employ at least three staff in paid entry level roles (min six months, apprentices, interns etc) providing appropriate additional support to them and their line managers. Research sustainable funding for these roles.</li> <li>Support a total of five weeks of high-quality work experience opportunities for 14 years+.</li> <li>Promote green careers awareness via multiagency presence at local school and college careers fairs.</li> <li>Support the establishment of (external) early green careers network.</li> </ul>	Previously Green	Previously Green		

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Outcomes	Actions / Priorities	Quarterly RAG Status	Achieved by March 2024?	Action to regain (if amber or red)	Particular Points to Note
Improved understanding of the New Forest's special qualities and how to care for them, by local people and visitors through direct engagement. (Lead Officer, Jim Mitchell)	Deliver face-to-face engagement, training and online activities, including: <ul style="list-style-type: none"> <li>• 10,000+ ranger engagements throughout the National Park during patrols, with mobile information unit, at events and in local communities.</li> <li>• Training and support to five+ businesses, five+ accommodation providers, eight+ local information points and visitor centres.</li> </ul>	Previously Green	Previously Green		
Provide more affordable housing for local communities and retain the existing stock of affordable and occupancy restricted housing (Lead Officer, Steve Avery)	<ul style="list-style-type: none"> <li>• Secure an appropriate level of on-site affordable housing provision for local people on the allocated Local Plan housing sites, larger windfall sites and rural exception sites.</li> <li>• Identify more opportunities for rural exception sites; liaising with local communities / landowners / Homes England / Hampshire Homes Hub on site finding.</li> <li>• Planning monitoring and enforcement to ensure no net loss of existing stock of affordable and occupancy restricted dwellings to open market housing.</li> </ul>	Previously Green	Previously Green		During the 2023 – 24 reporting year the NPA granted planning permission for 54 net new affordable dwellings for local people in housing need, with a Planning Committee resolution to grant an additional 10 dwellings subject to prior completion of a

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					legal agreement.
Outcomes	Actions / Priorities	Quarterly RAG Status	Achieved by March 2024?	Action to regain (if amber or red)	Particular Points to Note
Continuity of the landscape-scale collaboration demonstrated by the Our Past, Our Future and Green Blue Horizon schemes. (Lead Officer, Hilary Makin)	<ul style="list-style-type: none"> <li>Support the Legacy Landscape Partnership, identifying actions to deliver the National Park Partnership Plan priorities.</li> <li>Seek funding opportunities to continue the valuable work of the Partnership (engaging / adding new partners as necessary).</li> </ul>	Previously Green	Previously Green		Internal funding group meeting regularly. OPOF and Horizon partners plus new ones involved in new YouCAN, Species Survival Fund, Generation Green and other funded schemes.
Economic activity benefitting from, and contributing to, National Park purposes and the Greenprint for south Hampshire. (Lead Officer, Paul Walton)	<ul style="list-style-type: none"> <li>Maintain and expand the Green Halo Partnership and host the annual Green Halo Conference.</li> <li>Work with New Forest Produce Ltd to reinforce the value of the New Forest Marque to primary producers, including commoners.</li> <li>With the Solent Freeport, Solent LEP and New Forest Business Partnership, develop the Authority contribution to a green skills and training hub.</li> <li>Seek investment for National Park purposes from the Rural Shared Prosperity Fund.</li> </ul>	Previously Amber	Previously Amber		
The Farming in Protected	<ul style="list-style-type: none"> <li>Year Three of the FiPL programme delivered.</li> </ul>	Previously Green	Previously Green		

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Landscapes (FiPL) programme delivering for the environment, people and the National Park. (Lead, Paul Walton)	<ul style="list-style-type: none"> <li>Monitoring and reporting of programme outcomes reported to Defra.</li> </ul>				
Outcomes	Actions / Priorities	Quarterly RAG Status	Achieved by March 2024?	Action to regain (if amber or red)	Particular Points to Note
Improved management and oversight of land use change in the National Park. (Lead Officer, Steve Avery)	<ul style="list-style-type: none"> <li>Monitoring new development and change of use of land to ensure compliance with new Local Plan.</li> <li>Continue to support partnership work to deter and address encroachments (e.g. through the Encroachment Working Party).</li> <li>Develop a data base / map of land use change in the National Park.</li> </ul>	Previously Amber	Previously Amber	Encroachment Working party has now been reconvened	Annual Monitoring Report measuring effectiveness of local plan policies / land use change published in February
Lead and develop the archaeology service to protect cultural heritage and enhance understanding. (Lead Officer, Jim Mitchell)	<ul style="list-style-type: none"> <li>Deliver heritage Higher Level Stewardship scheme commitments - advice and services.</li> <li>Deliver effective planning and advice service including delivery of service to partners, building a more complete picture of heritage assets.</li> <li>Working with communities, volunteers and landowners to engage with the public and improve scheduled ancient monuments and expand 'New Forest Knowledge' users.</li> </ul>	Previously Green	Previously Green		



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Outcomes	Actions / Priorities	Quarterly RAG Status	Achieved by March 2024?	Action to regain (if amber or red)	Particular Points to Note
Reduce recreational impacts on the most vulnerable sites for the benefit of residents, businesses, commoning and wildlife. (Lead Officer, Steve Avery)	<ul style="list-style-type: none"> <li>• Develop a spatial plan for where recreation should be encouraged across the New Forest and surrounding areas and establish procedures to facilitate desirable changes.</li> <li>• Facilitate action (including online campaigns, signage, printed materials and face-to-face engagement), working directly and through working groups and liaison with organisations. Support enforcement of the two PSPOs covering the Open Forest areas.</li> </ul>	Previously Green	Previously Green		

## **Re:New Partnership - Team New Forest**

The successful delivery of the statutory National Park purposes relies heavily on partnership working and this is fundamental to the Authority's work in and around the New Forest. The National Park Partnership Plan sets out a desired outcome that communities, businesses and organisations work together as a team to deliver the vision of the Partnership Plan, sharing knowledge, ideas and resources to deliver the best for the Forest. The National Park Authority plays a key role in this in helping to co-ordinate and, where appropriate, lead the work of partners.

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Outcomes	Actions / Priorities	Quarterly RAG Status	Achieved by March 2024?	Action to regain (if amber or red)	Particular Points to Note
Partnership Plan Leaders Panel drives cross-organisational performance, working together on 'big ticket' issues and projects and to ensure alignment of resources. (Lead Officer, Steve Avery)	<ul style="list-style-type: none"> <li>Support the new Partnership Plan Leaders' Panel and the officers' group to encourage genuine partnership working and sharing ideas.</li> <li>Secure shared commitment to achieve the ambitions over the five-year timespan of the Partnership Plan.</li> </ul>	Previously Green	Previously Green		
Provide mechanisms for feedback, input and activation from a wide range of communities. (Lead Officer, Hilary Makin)	<ul style="list-style-type: none"> <li>Conduct an audit of opportunities for stakeholder interactions.</li> <li>Engage 6,000 people/year through regular two-way conversations with communities and stakeholders (in person meetings/events, surveys, consultations etc).</li> <li>Parish Quadrant meetings held with all 37 town and parish councils within the National Park on a regular basis.</li> </ul>	Previously Green	Previously Green		

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Outcomes	Actions / Priorities	Quarterly RAG Status	Achieved by March 2024?	Action to regain (if amber or red)	Particular Points to Note
Far-reaching communications activities that increase awareness and engagement with the National Park. (Lead Officer, Hilary Makin)	<ul style="list-style-type: none"> <li>• New Forest Awakening Festival and New Forest nature and climate emergency campaign with partners generates engagement of 100,000.</li> <li>• Special qualities of the New Forest promoted, in person, online and through the media, reaching 500,000.</li> <li>• New Forest Code and individual campaigns about caring for the Forest demonstrate joint messaging and deliver a marked reduction in recreation management issues.</li> </ul>	Previously Green	Previously Green		Awakening Festival engagement of 240,000. Special qualities reach of 3.3m. Infographic of joint Code campaign outcomes produced and promoted.
Leading the green agenda within and beyond the Forest. (Lead Officer, Hilary Makin)	<ul style="list-style-type: none"> <li>• Green Halo membership increased by 10%.</li> <li>• Programme of events developed with Southampton National Park City.</li> <li>• Support successful Greenprint conference.</li> <li>• Support Culture in Common programme.</li> </ul>	Previously Amber	Previously Amber		Green Halo Partnership future format being reassessed. SNPC events as part of YouCAN. Greenprint conference attended by over 100. Successful Culture in Common collaborations with Green Groups and YouCAN.
Sustainable farm businesses contributing to our environmental goals	<ul style="list-style-type: none"> <li>• Support the Forest Farming Group to ensure continued financial support from the future ELM Scheme to maintain and</li> </ul>	Previously Green	Previously Amber		

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and National Park purposes. (Lead Officer, Paul Walton)	enhance the 'public goods' provided by the New Forest. • Seek resources needed to expand the New Forest Land Advice Service to incorporate farm business advice.				
Outcomes	Actions / Priorities	Quarterly RAG Status	Achieved by March 2024?	Action to regain (if amber or red)	Particular Points to Note
A suite of data and evidence sources is collated, analysed and published to inform NPA and partner organisation decision-making. (Lead Officer, Paul Walton)	<ul style="list-style-type: none"> <li>Review and refresh our own Performance Monitoring / Key Performance Indicators within the new Business Plan and Work Programme (working with the Programme Steering Groups).</li> <li>Propose initial list of research opportunities to local universities.</li> <li>Support the New Forest Biodiversity Forum to develop a strategic approach to collecting biodiversity data and evidence.</li> </ul>	Previously Green	Previously Green		
Data gathered to support an application for International Dark Sky Reserve status for the National Park in 2025/26. (Lead Officer, Paul Walton)	Work with the CPRE to prepare a submission for Dark Sky accreditation: <ul style="list-style-type: none"> <li>Collect light reading data over two years.</li> <li>Seek commitment from stakeholders to maintain dark sky status.</li> </ul>	Previously Green	Previously Amber	Working with CPRE and other partners to determine extent of work needed and subsequent level of resources required	

## **Re:New Efficiency & Effectiveness - Achieving Excellence**

Through the Achieving Excellence theme of our work, we measure progress on objectives designed to achieve the highest quality of service, support and delivery across the organisation. We also recognise that excellence means reacting quickly and efficiently to emerging issues and operating fairly and sustainably in everything we do.

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Outcomes	Actions / Priorities	Quarterly RAG Status	Achieved by March 2024?	Action to regain (if amber or red)	Particular Points to Note
Achieve 'Organisational Net Zero' by 2030 or earlier. (Lead Officer, Nigel Stone)	<ul style="list-style-type: none"> <li>Implement the Authority's Carbon Reduction Plan (published in February 2022), through development of specific actions to achieve the overall targeted reductions.</li> <li>Fit for purpose and sustainable carbon reduction practices in place throughout the organisation and its supply chain.</li> </ul>	Previously Amber	Previously Green		
New Authority Business Plan agreed. (Lead Officer, Nigel Stone)	<ul style="list-style-type: none"> <li>Following adoption of the updated Partnership Plan, draft and publish ambitious strategic actions for the Authority to deliver.</li> <li>Ensure full member and staff engagement and clear, adequate and appropriate monitoring mechanisms for the life of the Plan.</li> </ul>	Previously Green	Previously Green		
People Plan reviewed and implementation successfully continued. (Lead Officer, Nigel Stone)	<ul style="list-style-type: none"> <li>Complete the three-year review of Plan (by Q2).</li> <li>Continued focus throughout this year on Equality, Diversity and Inclusion and leadership of the climate and nature emergency.</li> <li>Update HR policies and procedures considering new home and flexible working practices (Q3 and Q4).</li> </ul>	Previously Green	Previously Green	Red as People Plan review not 100% completed by March; good progress is being made by the staff-led group and will be complete by Summer 2024.	

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Outcomes	Actions / Priorities	Quarterly RAG Status	Achieved by March 2024?	Action to regain (if amber or red)	Particular Points to Note
Succession planning further developed, empowering the next generation of managers and leaders from across the organisation. (Lead Officer, Nigel Stone)	<ul style="list-style-type: none"> <li>• Enact the six 'Programme Steering Groups' within the Authority (one for each theme), with clear direction / priorities from the Business Plan and feeding into the Strategic Leadership Team.</li> <li>• Review staff resourcing and/or structures in light of new Partnership Plan and Business Plan priorities and actions.</li> <li>• Any specific staff learning and development opportunities identified and actioned.</li> </ul>	Previously Green	Previously Green		
Significant fundraising for existing and new projects undertaken and successful. (Lead Officer, Hilary Makin)	<ul style="list-style-type: none"> <li>• Substantial multi-million pound lottery application scoping work begun with partners to boost the rural economy - delivering green skills and jobs, supporting commoning and cultural heritage, building on the success of the OPOF and Horizons schemes.</li> <li>• Two lottery applications submitted - on climate action and youth projects.</li> <li>• BMW Recharge in Nature project agreed.</li> <li>• Support the New Forest Trust's Love the Forest visitor giving scheme.</li> </ul>	Previously Green	Previously Green		



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Outcomes	Actions / Priorities	Quarterly RAG Status	Achieved by March 2024?	Action to regain (if amber or red)	Particular Points to Note
New NPA offices secured. (Lead Officer, Steve Avery)	<ul style="list-style-type: none"> <li>Identify and select suitable sites for consideration.</li> <li>Secure external funding for build and occupation.</li> <li>Location and design support partnership working and sustainable travel to work.</li> <li>Supports green skills and jobs.</li> </ul>	Previously Amber	Previously Green	Commission external design support	<p>Now appointed agent to assist with search of sites/buildings that might be available</p> <p>Discussions already held with promoters of two potential sites</p>