

## **NEW FOREST NATIONAL PARK AUTHORITY**

### **RESOURCES, AUDIT AND PERFORMANCE COMMITTEE – 5 JUNE 2023**

#### **HEALTH AND SAFETY POLICY**

**Report by:** Steve Avery, Executive Director and David Stone, Corporate Services Manager

#### **1 Purpose**

- 1.1 Members may recall that officers recently requested the Health and Safety Advisers at NFDC to undertake a formal audit of the Authority's Health and Safety function to identify any gaps which needed to be addressed. Although a favourable report was submitted by the Advisers, the report included a number of recommendations for actioning, the first of which was to conduct a review of our core Health and Safety Policy.
- 1.2 The review has now been carried out by an officer group comprising the Executive Director, Head of Resources, Corporate Services Manager and the Business Support Officer.
- 1.3 The updated draft of the policy is attached as **Annex 1** and suggested amendments to the original document are set out in tracked-changes.
- 1.4 The draft was made available to the Union (Unison) and their responses discussed and actioned; the Union has now indicated that they are content with this new draft. A full staff consultation on the draft Policy was then carried out with no responses received to date - the consultation ends on 30 May and any further staff feedback / suggested changes will be reported verbally at the Committee meeting.

#### **2 Recommendation**

**That the draft Health and Safety Policy attached as Annex 1 to this report, be approved.**

**Papers:**

Cover report - RAPC 513/23

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