

**WORK PROGRAMME 2022/23**  
**Final Quarter – 1 January to 31 March 2023**

**Nature Recovery**

Nature Recovery is at the forefront of the Government's agenda for National Parks. The National Park Partnership Plan aims to achieve an outcome where habitats are more resilient, restored, expanded, connected and maintained to enable wildlife to thrive, both within and beyond the National Park

Outcomes	Actions / Priorities	Quarterly RAG status	Achieved by March 2023?	Action to regain (if amber or red)	Particular Points to Note
A spatial plan for nature recovery for the National Park and immediate surroundings, delivered through the National Park Partnership Plan. (Lead Officer, Paul Walton)	<ul style="list-style-type: none"> <li>• Prepare and publish a spatial plan for nature, based on Lawton principles of bigger, better, more and more joined up habitats and opportunities for species recovery</li> <li>• With partners, identify and cost out a portfolio of integrated projects for identified Nature Recovery Areas</li> <li>• Support the delivery of priority projects with the New Forest Catchment Partnership</li> </ul>				Approach to Nature Recovery set out in the Partnership Plan. “ReNew Nature” doc launching at New Forest Show
A coherent, joined up nature recovery network linking the National Park with neighbouring and regional National Landscapes. (Lead Officer, Paul Walton)	<ul style="list-style-type: none"> <li>• Ensure the National Park’s spatial plan for nature is supported by the development of Local Nature Recovery Strategies for Hampshire, Wiltshire and Dorset</li> <li>• Work with neighbouring and regional National Landscapes to develop the ‘backbone’ of a Nature Recovery Network in the wider region.</li> </ul>		Previously Amber	Red to reflect delay in publishing national guidance on LNRS. Local arrangements in place with counties	NFNPA will have a formal role in the LNRS production as a supporting authority to both Hampshire and Wiltshire
Sustainable farm businesses contributing to our environmental goals and National Park purposes. (Lead Officer, Paul Walton)	<ul style="list-style-type: none"> <li>• Support the Forest Farming Group to ensure continued financial support from the future ELM Scheme to maintain and enhance the public goods provided by the New Forest</li> <li>• Deliver Year 2 of the Farming in Protected Landscapes programme in the National Park</li> <li>• Through the Land Advice Service, support the collaboration between farmers and landowners around farm clusters and delivery of land advice</li> <li>• 20ha of open habitats and 2km of hedgerows restored as part of the Green Blue Horizons Project</li> <li>• Support the development of 5 farm clusters.</li> </ul>	Previously Amber			

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<p>More opportunities for increased investment in the natural capital of the National Park. (Lead Officer, Olivia McGregor)</p>	<ul style="list-style-type: none"> <li>• Complete the NEIRF project Investment Models for Nature Restoration (Aug 2022)</li> <li>• Investigate opportunities for mapping the extent, depth and condition of peat in need of restoration.</li> </ul>				
<p>All new eligible development provides, as an absolute minimum, the mandated level of BNG set out in the Environment Act 2021.</p> <p>Nutrient neutrality achieved for all new development in the National Park.</p> <p>The recreational impacts arising from planned new development are fully mitigated.</p> <p>(Lead Officer, Steve Avery)</p>	<ul style="list-style-type: none"> <li>• Prepare local guidance for the effective implementation of Biodiversity Net Gain in the National Park, which will be mandatory for certain categories of development from November 2023.</li> <li>• Temporary campsites within the National Park are managed through the Article 4 Direction and future applications assessed against the approved guidance. All sites need to comply with the Habitat Regulations.</li> <li>• Continue to apply the Nitrate Mitigation Checklist for all planning applications proposing a net increase in dwellings or providing overnight accommodation</li> <li>• The Authority's habitat mitigation scheme operates effectively; and a strategic approach to mitigating impacts is developed, working with neighbouring authorities within the identified 'zone of influence'.</li> </ul>				

## Net Zero with Nature

Climate change, along with biodiversity loss, is the greatest long-term challenge of the present day. The impact of climate change on the New Forest is likely to be wide reaching and the National Park Authority declared a climate and nature emergency in January 2020. The National Park Partnership Plan aims to contribute towards achieving net zero carbon emissions by 2050, through significant cuts in land-based emissions and the conservation and restoration of natural ecosystems, to both reduce emissions production and remove emissions from the atmosphere.

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<p>A robust and consistent evidence base for climate action to deliver a net zero National Park by 2050. (Lead officer, Olivia McGregor)</p>	<ul style="list-style-type: none"> <li>Establish the carbon storage and sequestration rates of the Park's habitats</li> <li>Assist the preparation of a consumption-based emissions report for the National Park, (July 2022)</li> <li>Lead on the development of ambitious targets for climate change mitigation and adaptation in the National Park.</li> </ul>				<p>Inputting heavily on Defra-led stakeholder sessions regarding Outcomes Framework development, to ensure targets are appropriate for the NP, and help incentivise the right actions to build climate resilience.</p> <p>Consumption-based emissions report for the National Park completed Nov 22.</p> <p>Emissions associated with peat profiled.</p>

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Enhanced public engagement with action on climate change amongst National Park communities and businesses. (Lead Officer, Olivia McGregor)	<ul style="list-style-type: none"> <li>Support local businesses to engage with the Net Zero agenda.</li> <li>Promote community action to reduce carbon emissions.</li> <li>Engage Visitors with the Net Zero agenda.</li> </ul>				
New development incorporates sustainable construction standards and techniques and delivers a range of environmental benefits. (Lead Officer, Steve Avery)	<ul style="list-style-type: none"> <li>Monitor the implementation of the revised National Park Design Guide SPD (2022), which includes guidance on sustainability</li> <li>Promote environmental construction, e.g. use of Bee Bricks, grey water harvesting, swift nest boxes etc</li> <li>National Park Building Design Awards recognise the best green building projects in the National Park.</li> </ul>				
Enhanced walking, cycling and sustainable transport in and around the National Park to reduce carbon emissions, improve experience and help manage recreation (Lead Officer, Jim Mitchell)	<ul style="list-style-type: none"> <li>With partners, complete a New Forest-wide Local Cycling and Walking Infrastructure Plan and identify priority improvements to be made</li> <li>Work with the bus operator and drivers to manage and promote the three New Forest Tour routes, maintaining satisfaction ratings of at least 4.5 out of 5 and overall financial viability</li> <li>Encourage use of the train, bus, cycling, walking and the New Forest Tour as alternatives to driving - through site / route improvements (e.g. new signs, surface improvements), walking festival, online communications, app and via partners.</li> </ul>			Action has been taken to complete in the 2023/24 work programme.	The red relates to the LCWIP action only. Other actions completed. Although red, considerable progress has been made with a draft map produced and a stakeholder session is being planned with full consultation later in the year.

## Thriving Forest

The National Park Authority has a statutory duty to foster the socio-economic well-being of local communities within the National Park in taking forward the two purposes. The National Park Partnership Plan aims sustain a living, working Forest through its rich cultural heritage and natural beauty and support for commoning. There is a vibrant local produce market, access to affordable homes, sustainable tourism and high-value businesses and employees are attracted.

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<p>Children and young people have improved understanding of the National Park and the climate and nature emergency so that they can take positive action in response. (Lead Officer, Helen Robinson)</p>	<ul style="list-style-type: none"> <li>• Teach sessions in and about the National Park, in schools and colleges and through youth activities, providing meaningful connection to nature, meeting curriculum aims where appropriate and addressing social and mental wellbeing needs post-Covid</li> <li>• Deliver travel grant scheme enabling a diverse range of school and young people's groups to access the New Forest with a range of providers.</li> </ul>				
<p>People have more opportunity to follow careers in the environment and outdoor learning sector. (Lead Officer Helen Robinson)</p>	<ul style="list-style-type: none"> <li>• Employ three six-month Kickstart-type trainee placements</li> <li>• Deliver two 'Generation Green' Ranger Apprenticeships in partnership with six New Forest organisations</li> <li>• Explore options for other green skills and jobs / apprenticeships across the Authority and with partner organisations.</li> </ul>	Previously Amber	Previously Red		<p>Successful application made for two 'New to Nature' interns who are now employed by the NPA (April 2023).</p> <p>Apprentice ranger scheme will seek funding in 2023/24 period to continue</p>



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Improved understanding of the New Forest's special qualities and how to care for them, by local people and visitors through direct engagement. (Lead Officer, Gillie Molland)	<p>Deliver face-to-face engagement, training and online activities, including:</p> <ul style="list-style-type: none"> <li>• 10,000+ Ranger engagement throughout the National Park during patrols, with mobile information unit, at events and in local communities</li> <li>• Training and support to 5+ businesses, 5+ accommodation providers, 8+ local information points and visitor centres.</li> </ul>				12,502 Ranger engagements
Increase the availability of affordable housing for local people. (Lead Officer, Steve Avery)	<ul style="list-style-type: none"> <li>• Identifying more opportunities for rural exception sites; liaising with local communities / Homes England / Hampshire Homes Hub on site finding</li> <li>• Securing an appropriate level of on-site affordable housing provision for local people on allocated sites</li> <li>• Monitor the availability of the existing stock of affordable and occupancy restricted housing.</li> </ul>				50% affordable housing secured on the three allocated housing sites at Ashurst, Fawley and Sway
Two new affordable homes built by the Authority at Burley. (Lead Officer, Steve Avery)	Tender the building work; appoint contractors; complete development and let properties at an affordable rent.				The necessary access agreements have still not been agreed/completed
Residents within the National Park served by effective and appropriate digital infrastructure i.e. broadband and mobile communications. (Lead Officer, Steve Avery)	Work with Hampshire County Council, BT Openreach and Natural England to assist the roll out of new digital infrastructure in the Forest.				Currently in discussions with the mobile network operators re plans to increase 4G coverage as part of the Shared Rural Network Initiative

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Continuity of the landscape-scale collaboration demonstrated by the Our Past, Our Future scheme. (Lead Officer, Paul Walton)	<ul style="list-style-type: none"> <li>Support the Legacy Landscape Partnership, identifying actions to deliver the National Park Partnership Plan priorities</li> <li>Seek funding opportunities to continue the valuable work of the Partnership (engaging / adding new partners as necessary).</li> </ul>		Previously Amber		
Economic activity benefitting from, and contributing to, National Park purposes and the Greenprint for South Hampshire. (Lead Officer, Paul Walton)	<ul style="list-style-type: none"> <li>With NF Business Partnership and Solent LEP, develop the Authority contribution to a green skills and training hub</li> <li>Work with New Forest Produce Ltd to reinforce the value of the New Forest Marque to primary producers, including commoners.</li> </ul>				
Improved management and oversight of land use change in the National Park. (Lead Officer, Steve Avery)	<ul style="list-style-type: none"> <li>Monitoring new development and change of use of land to ensure compliance with new Local Plan</li> <li>Continue to support the Encroachment Working Party</li> <li>Develop a data base / map of land use change in the National Park.</li> </ul>		Previously Amber		We need an enhanced GIS resource to develop a data base / map of land use change in the National Park
The Forest's built and historic environment is enhanced. (Lead Officer, Steve Avery)	<ul style="list-style-type: none"> <li>Review of the three identified Conservation Area Character Appraisals undertaken</li> <li>'Local List' of non-designated heritage assets within the National Park kept under regular review and updated where appropriate</li> </ul>				

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Lead and develop archaeology service to protect cultural heritage and enhance understanding (Gareth Owen)	<ul style="list-style-type: none"> <li>• Deliver Heritage higher level stewardship commitments- advice and services</li> <li>• Deliver effective planning and advice service including delivery of service to partners (FE and NFDC), building a more complete picture of heritage assets</li> <li>• Working with communities, volunteers and landowners to engage with the public and improve scheduled ancient monuments (at least 20 improved) and expand 'New Forest Knowledge' users.</li> </ul>				

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<p>Reduce recreational impacts on the most vulnerable sites for the benefit of residents, businesses, commoning and wildlife. (Lead Officer, Steve Avery)</p>	<p>Facilitate action (including online campaigns, signage, printed materials and face-to-face engagement), working directly and through working groups and liaison with organisations. Priority topics include:</p> <ul style="list-style-type: none"> <li>• animal accidents (focusing on driver awareness, especially at night)</li> <li>• litter (including New Forest Ambassadors and the annual spring clean)</li> <li>• feeding/petting of ponies (including onsite presence at hotspots)</li> <li>• fire risk (including campaign against use of disposable BBQs)</li> <li>• disturbance of ground nesting birds (focused on agreed priority locations)</li> <li>• address illegal use and activities on the Forest.</li> </ul> <p>Relaunch 'Care for the Forest, Care for Each Other'</p> <p>Improve the condition of promoted walking routes to encourage recreation outside designated land, including more informative signage, so that they are used more often.</p>				<p>Public Spaces Protection Orders agreed and come into force on 1 July 2023 re wildfires/bbqs and the feeding / petting of NF animals</p>

## **An Inclusive National Park**

The Government's national landscapes review highlights the opportunities for protected landscapes to deliver for everyone, so that the benefits for health and wellbeing are available to all parts of society. Linked to the second statutory purpose, the National Park Partnership Plan sets out a vision that people within reach of the New Forest, of all backgrounds, abilities and socio-economic groups, value the National Park as an important part of their lives and seek to care for it.

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<p>Volunteer action from individuals, communities and businesses to tackle the nature and climate emergency and care for the National Park. (Lead Officer, Jim Mitchell)</p>	<p>Through direct co-ordination and facilitation of volunteering activity:</p> <ul style="list-style-type: none"> <li>• Grow the number of New Forest Ambassadors who carry out litter picking, reporting problems, recording verge parking and sharing the New Forest Code to over 1,000</li> <li>• Deliver 20+ volunteering days directly to restore habitats and enhance nature and 20+ volunteer days to improve access to and understanding of the special qualities, involving a minimum of 100 volunteers</li> <li>• Work with at least eight community groups to enable nature recovery, action on climate and related heritage activity</li> <li>• Run 2023 volunteer fair (attended by 40+ volunteering organisations and 400+ prospective volunteers) and produce a guide and online volunteering finder.</li> </ul>				<p>Volunteer Fair most successful yet with 920 visitors</p> <p>63 volunteering days delivered involving 165 volunteers</p>
<p>Improved engagement with new audiences through a stronger partnership approach. (Lead Officer, Jim Mitchell)</p>	<ul style="list-style-type: none"> <li>• Analyse existing local and national surveys and datasets to understand current, new and potential audiences and demographics</li> <li>• Support the Southampton National Park City and deliver at least 5 bespoke engagement sessions in the city to new audiences to build relationships</li> <li>• Deliver two month-long National Park artist in residency programmes in partnership with local charity SPUD.</li> </ul>				<p>Application to Arts Council England successful for new three-year programme of Artists in Residence</p>

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<p>Enable people to connect with nature and the National Park landscape to benefit their health and wellbeing. (Lead Officer, Jim Mitchell)</p>	<ul style="list-style-type: none"> <li>• Deliver guided walking and cycling, including 190 cycling sessions for up to 400 participants through PedALL</li> <li>• Deliver an online 'Green Health Hub' with partners to enable people and help social prescribers, community representatives and individuals to find new opportunities</li> <li>• Support New Forest walking for health scheme enabling 10,000 hours to be spent walking for health.</li> </ul>				<p>Green Health Hub online – now in process of recruiting groups to it.</p> <p>6,252 walking hours and 2,323 volunteer hours recorded in Walking for Health Project</p>

## Team New Forest

The successful delivery of the statutory National Park purposes relies heavily on partnership working and this is fundamental to the Authority's work in and around the New Forest. The National Park Partnership Plan sets out a desired outcome that communities, businesses and organisations work together as a team to deliver the vision of the Partnership Plan, sharing knowledge, ideas and resources to deliver the best for the Forest. The National Park Authority plays a key role in this in helping to co-ordinate and, where appropriate, lead the work of partners.



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A suite of data and evidence sources is collated, analysed and published to inform NPA and partner organisation decision-making. (Lead Officer, Steve Avery)	<ul style="list-style-type: none"> <li>Review and refresh our own Performance Monitoring / Key Performance Indicators within the new Business Plan and Work Programme (working with the Programme Boards)</li> <li>Propose initial list of research opportunities to local Universities</li> </ul>				
New Partnership Plan finalised, approved by partner organisations and implemented (Lead Officer, Steve Avery)	<ul style="list-style-type: none"> <li>Ensure all delivery partners approve and ratify the final draft of the new Partnership Plan</li> <li>Ensure clear monitoring mechanisms are established to ensure Plan delivery &amp; impacts over its lifespan</li> <li>Conclude work on the feasibility of establishing a new Partnership Board and thereafter progress as appropriate.</li> </ul>				New Partnership Plan successfully launched at last year's NF Show and new Partnership Plan Leaders Panel established and up and running.
Effective partnerships with tourism-related businesses, including through the 'Love the Forest' Visitor Giving Scheme. (Lead Officer Hilary Makin)	<ul style="list-style-type: none"> <li>In partnership with the New Forest Trust, increase the number of businesses engaged in the 'Love the Forest' (LTF) Visitor Giving Scheme by 10% from 2018/19 baseline</li> <li>Support current/new businesses in the scheme by providing four talks/presentations and four training events.</li> </ul>	Previously Red			New relationship with Go New Forest adopting LTF as its charity of the year. New admin support and trustees are working to sign up more supporters. Chair has presented to tourist business groups. Publicity for Visitor welcome film launched with grant from LTF to replace

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					<p>talks. Press releases included featuring on the New Forest Monopoly Board; grants for pine marten research and Jubilee hedge planting; NF Collection's support.</p> <p>LTF promoted at New Forest Show and Burley Manor Christmas event.</p>
<p>Far-reaching communications activities that increase awareness and engagement with the National Park. (Lead Officer, Hilary Makin)</p>	<ul style="list-style-type: none"> <li>• Build on the New Forest Awakening Festival and New Forest nature and climate emergency campaign with partners, with 2,000+ people/organisations pledging to take action for nature/climate change</li> <li>• Continue to deliver wildlife campaign to highlight biodiversity and special qualities of the Forest engaging 100,000 in our messages</li> <li>• Amplify New Forest Code messages and individual campaigns about caring for the Forest, with an overall impressions of 2,000,000 and engagement of 500,000</li> <li>• Increase numbers signing up to receive our communications by 10%.</li> </ul>				<p>Awakening Festival: 82 events; 1.3m impressions/readers; engagement 200k; 6,300 took part. 100,560 engaged in wildlife campaign. 2.02m Code campaign impressions, engagement 456k; numbers receiving comms up 11%.</p>

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## Organisational Development

Through the Organisational Development theme of our work, we measure progress on objectives designed to achieve the highest quality of service and delivery across the organisation. We also recognise that excellence means reacting quickly and efficiently to emerging issues and operating fairly and sustainably in everything we do.

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Achieve 'Organisational Net Zero' by 2030 or earlier. (Lead Officer, Nigel Stone)	<ul style="list-style-type: none"> <li>Implement the Authority's Carbon Reduction Plan (published in February 2022), through development of specific actions to achieve the overall targeted reductions</li> <li>Fit for purpose and sustainable carbon reduction practices in place throughout the organisation and its supply chain.</li> </ul>			Detailed action plan has slipped into 2023/24.	
New Authority Business Plan agreed. (Lead Officer, Nigel Stone)	<ul style="list-style-type: none"> <li>Following adoption of the updated Partnership Plan, to draft and publish ambitious strategic actions for the Authority to deliver. Ensure full member and staff engagement and clear, adequate and appropriate monitoring mechanisms for the life of the Plan.</li> </ul>		Previously Green	Good progress made on our Business Plan but it will not be formally agreed until Summer 2023.	
The 'New Forest Voices' programme, to encourage diversity and inclusion, is further developed and embedded across the organisation (Lead Officer, Jim Mitchell)	<ul style="list-style-type: none"> <li>Complete and enact an Action Plan to aid the understanding of opportunities for, and reduced impediments against, improved diversity and inclusion for people from all communities and backgrounds in and around the Forest</li> <li>Deliver equality, diversity and inclusion training for all staff and members</li> <li>Ensure our policies, procedures and governance is open, transparent and available to all</li> </ul>				Further formal training to be delivered in 2023/24

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People Plan reviewed and implementation successfully continued. (Lead Officer, Nigel Stone)	<ul style="list-style-type: none"> <li>• Complete the three-year review of Plan (Q1)</li> <li>• Continued focus throughout this year on Equality, Diversity &amp; Inclusion, leadership of the Climate &amp; Nature Emergency and staff covid-recovery</li> <li>• Update HR policies &amp; procedures in light of new home &amp; flexible working practices (Q2 &amp; Q3)</li> </ul>				
Succession planning further developed, empowering the next generation of managers and leaders from across the organisation. (Lead Officer, Nigel Stone)	<ul style="list-style-type: none"> <li>• Enact the six 'Programme Steering Groups' within the Authority (one for each theme), with clear direction / priorities and links to the Strategic Leadership Team</li> <li>• Review staff resourcing and/or structures in light of new Partnership Plan and Business Plan priorities and actions</li> <li>• Any specific staff learning and development opportunities identified and actioned</li> </ul>				
Significant fundraising for existing and new projects undertaken and successful. (Lead Officer, Hilary Makin)	<ul style="list-style-type: none"> <li>• Key fundraising requirements clarified, owned/understood and applications underway</li> <li>• Limited Authority resources maximised by using our core funding to leverage further funding into the Forest</li> </ul>				<p>Leveraging £18 into the Forest for every £1 we invest.</p> <p>Scoping report produced on our and partners' projects for future funding bids.</p>