

Job Description

1 Job details

Job title:	Net Zero with Nature Programme Manager
Team:	Environment and Rural Economy
Directorate:	Environment and Rural Economy
Post number:	TBC
Hours per week:	37
Grade:	Band 8
Base:	Town Hall, Lymington
Accountable to:	Head of Environment and Rural Economy
Responsible for:	No line management of staff. Supervision of contractors/volunteers working on the Programme.
Budget Responsible Officer (BRO):	No
Car user:	Casual
Politically restricted:	No
Does this post involve working with children and/or vulnerable people?	No
Membership of professional body required:	Membership of professional institute e.g. CIEEM is desirable
Key liaisons:	<ul style="list-style-type: none"> ▪ New Forest National Park Authority (NPA) staff ▪ NPA members ▪ Partner organisations, particularly NE ▪ Landowners ▪ Local communities and interest groups ▪ National agencies ▪ Other UK National Parks

2 Role summary

- 2.1 The role is both a topic specialist (climate change) and contributor to the wider strategic work of the NPA. As a guide this will be approximately a 70%-30% split.
- 2.2 The postholder will:
- develop and lead the NPA's "Net Zero with Nature" programme, raising awareness, appreciation and understanding of the central role of the Net Zero with Nature programme in the National Park

- nurture public engagement with action on climate change amongst National Park communities and businesses
 - build partnerships across sectors to deliver a range of environmental enhancements from new business opportunities and markets, identifying and utilising appropriate funding mechanisms to do so
 - understand the regulatory framework within which the “Net Zero with Nature” programme can be implemented.
- 2.3 As part of a team of specialist advisors, help develop and implement projects for the conservation and enhancement of the National Park that may be ancillary to the area of specialism.

3 Main duties and responsibilities (70%)

3.1 Develop the Net Zero with Nature programme

- Identify opportunities for carbon reduction in the New Forest economy through investment in nature
- Develop and implement initiatives to increase public engagement with actions on climate change, particularly in relation to transport and active travel; energy use, efficiency and renewable energy generation; diet and food waste
- Promote the use of tools such as the natural capital baseline for the National Park and ecosystem service mapping to ensure that nature-based interventions maximise and enhance the natural assets of the National Park and the benefits that flow from them.

3.2 Strategy and Policy

- Contribute to the development of policies that improve the state of nature and reduce the impact of climate change on the natural environment of the National Park and beyond its boundaries
- Lead the response to national consultations which may influence decisions around land use change to reduce emissions and increase carbon sequestration
- Work with other National Parks and protected landscapes to develop projects and programmes that deliver landscape-scale benefits
- Support and contribute to the work of the Green Halo Partnership
- Prepare and present reports to NPA Members as required.

3.3 Delivery of Nature Based Solutions

- Identify opportunities for nature based solutions in the National Park and surrounding “Green Halo” area, identifying measures that maintain and enhance the special qualities of the National Park
- Advise on the range of incentives and market based mechanisms available to land owners in relation to Payments for Ecosystem Services e.g. relevant offsetting measures, trading schemes and certification schemes.

3.4 Data and Evidence Management

- Work with other national parks to establish, standardise and update the baseline of emissions across the National Park so that we can identify priority areas for action.

Contribution to strategic NPA work (30%)

- 3.5 Lead and be involved in a range of projects that contribute to the delivery of the wider National Park work programme. This requires a broad understanding of the National Park objectives, an ability to prioritise competing tasks and good communication skills.
- 3.6 Undertake other duties commensurate with the post as may reasonably be requested from time to time.

4 Problem solving

- 4.1 Able to solve a wide range of problems relating to the integration of mitigating the impacts of climate change in land management, planning and development. These include devising solutions to complex conservation problems such as identifying opportunities for schemes that will reduce flood risk, improve water quality, sequester carbon, create wetland habitats and enhance biodiversity. This will require a creative approach and the ability to present and explain complex issues to a non-specialist audience.
- 4.2 On-site problem solving may be required, to resolve unexpected practical difficulties or in response to changing external circumstances. This will demand the ability to maintain a flexible approach under pressure of client deadlines and funding constraints.

5 Decision making

- 5.1 Targets and objectives are set in discussion with the line manager.
- 5.2 Required to make a wide range of decisions independently, in conjunction with colleagues and with outside agencies and the public. The work to be carried out is of a specialist nature and requires working with minimal support.
- 5.3 In the line manager's absence, other decisions outside of the post holder's own responsibility should be referred to other managers.
- 5.4 Decisions impacting on other colleagues and services are made in consultation with the line manager and/or with other senior managers. For example, agreement will be needed if a project requires a significant commitment of time from other colleagues.

6 Operational responsibility

- 6.1 Provide advice across a range of policy areas including land management, land use planning and economic and community development.
- 6.2 Provide advice and support to the Resources Team to help achieve the Authority's own operational Net Zero target by 2030.
- 6.3 Supervisory responsibility for contract staff and volunteers.
- 6.4 Responsibility for safe storage of data relating to the job.
- 6.5 Occasional access to sensitive and confidential information requiring a clear understanding of why such information is not yet in the public domain.
- 6.6 Responsible for operational budget of around £5,000 per annum.

7 Communication

- 7.1 Skilled in communicating and negotiating with a range of audiences including property owners, agents, community groups, partner organisations, national

agencies and Authority members. This requires the ability to recognise when to adapt personal communication style and approach to suit the audience.

7.2 Requires written skills using plain English in reports and correspondence to set out a clear, persuasive argument and concise and logical approach to assist decision makers to reach appropriate conclusions.

7.3 Internal 35% External 65%.

8 Working conditions

8.1 Works from an office base but required to undertake frequent site visits and frequent travel for meetings.

8.2 Requires occasional lone-working in relatively remote locations; woodlands, heathland and the coast. Risks are assessed and mitigated against in accordance with NPA policies.

8.3 Required to work outside normal office hours (e.g. evening meetings 2-3 times a month and occasional weekend work) in order to meet the needs of the job and specific project requirements.

8.4 The position may involve personal contact with people with differing views to the NPA's objectives.

9 General

9.1 The post holder must at all times carry out their responsibilities with due regard to NPA policy and procedures.

9.2 All staff have a responsibility to participate in the NPA Appraisal Scheme and to contribute to their own development, and the development of any staff they appraise or are responsible for.

10 Job description agreement

10.1 The above Job Description is not intended to be exhaustive; the duties and responsibilities may therefore vary over time according to the changing needs of the service.

**Job holder's
signature:** _____

Date _____

**Manager's
signature:** _____

Date _____

Person Specification

Net Zero with Nature Programme Manager

Criteria	Essential	Desirable	Assessed by
<p>Education / qualifications A degree or post graduate qualification in a relevant discipline e.g. Ecology, Environmental Management</p> <p>Membership of professional institute e.g. CIEEM</p>	Y	Y	A A
<p>Experience Demonstrable post qualification experience in delivering nature-based solutions and climate change adaptation programmes</p>	Y		A / I
<p>Knowledge Understanding the pressures on and threats to protected landscapes such as national parks</p> <p>A thorough understanding of the natural capital approach, the natural capital assets of the National Park and the services they provide</p> <p>Full working knowledge of relevant legislation</p> <p>Methods of effective public engagement and consultation</p>	Y Y Y	Y Y	A / I A / I / T A / I A / I
<p>Skills A high level of communication skills both oral and written</p> <p>IT literate using Microsoft applications, GIS and data analysis</p> <p>Ability to work under pressure, use own initiative and analytical judgment</p> <p>Ability to negotiate to achieve objectives</p> <p>Ability to prioritise conflicting tasks with competing deadlines</p> <p>Proven project management skills</p>	Y Y Y Y Y Y		I A / I A / I I A / I A / I
<p>Impact and attributes An ability to analyse a range of situations and to exercise judgment and use initiative where these are in conflict</p>	Y		I

Evidence assessed by key:

A = Application form
I = Interview
T = Testing / assessment / presentation