

NFNPA RAPC 313/16

NEW FOREST NATIONAL PARK AUTHORITY

RESOURCES AND PERFORMANCE COMMITTEE MEETING

FLEXIBLE WORKING POLICY

Report by: Heleana Aylett, HR Manager

1. Introduction:

- 1.1 This paper provides the Resources and Performance Committee with the details of the updated Flexible Working Policy recommended for adoption by the Authority.

2. The Background:

- 2.1 The Authority already had a work life balance policy for some time however the policy needs to be updated to take account of changes in legislation as the right to request flexible working now applies to all staff who meet the minimum criteria.

3. Employee Side Comments:

- 3.1 Employee side has read and considered the Flexible Working Policy, and is satisfied that it is clearly and fairly expressed and in keeping with the relevant legislation.

4. Recommendation:

It is recommended that Members adopt the Flexible Working Policy with effect from 5 December 2016.

Papers:

NFNPA/RAPC 313/16	Cover paper
NFNPA/RAPC 313/16	Annex 1- Flexible Working Policy

Contact:

Heleana Aylett
HR Manager

Email: Heleana.aylett@newforestnpa.gov.uk

Equality and Diversity Implications:

There are no specific equality or diversity implications arising out of this report as the policy would apply equally to all employees.